



We are pleased to announce that open enrollment will begin on Monday, April 3rd and continue through Friday April 14th. This year, we are having a hybrid of on-site and virtual meetings after meeting virtually for the last two years. We are providing an [online scheduling link](#), which will allow for employees to schedule a date and time for a Benefit Enroller to call and discuss your benefit options and an [in-person scheduling link](#) for one on one meetings held at the Town Hall. Sign up now and secure your meeting!

The Town continues to offer the same voluntary benefit offerings, including BCBS Vision Plan, Health Equity (New Administrator) Flexible Spending Account (FSA) and Dependent Care Accounts as well as the Aflac plans, which include Short Term Disability, Critical Illness, Accident, Hospital and Whole Life. You can enroll in new coverage or make changes to existing coverage by scheduling a date and time using the link above. **All FSA and DCA participants currently enrolled must re-enroll to continue this pre-tax benefit.** The FSA annual contribution limit increased to \$3050. per plan (spouses that both work for the Town of Rockland are eligible for \$3050 each). The DCA limit remains the same at \$5,000.00.

Employees who are not making changes to current benefits, such as medical and dental, and ***do not*** wish to enroll in an FSA or DCA, then your plans will remain the same and automatically enroll. We recommend you review your benefits annually with an enroller, but it is not mandatory.

Please utilize the links above to schedule your benefit discussion as soon as possible and visit www.rockland-ma.gov to view the Town's benefit offerings and FY24 premiums. Due to limited time and resources, we ask employees to utilize the town website for all benefit plan information.

If you have any questions or encounter any difficulties with the online scheduling system, please email Marlene Conroy marlene_conroy@aflac.us.com. Schedule your call today!

Premium updates: BCBS medical will increase 1.1% and Altus Dental will increase 5.0%. We work continuously throughout the year with the Town's Broker to offer competitive plans as well as improve upon the plans we have.

Lastly, to summarize, please use the links above to schedule a meeting and come prepared by reviewing all benefit plan information in advance.